



## Person Specification: Early Years Practitioner

CRITERIA	ESSENTIAL	DESIRABLE
Personality	<ul style="list-style-type: none"> <li>• Self-motivated, proactive team member.</li> <li>• Flexible in approach and able to think on your feet in response to different people and situations</li> <li>• Confident and able to deal with difficult situations in a calm manner</li> <li>• Sense of humor</li> <li>• Punctuality</li> <li>• Enthusiasm</li> <li>• Professional and committed to the role</li> </ul>	
Communication	<ul style="list-style-type: none"> <li>• Excellent communication skills, both in speech and the written word</li> </ul>	
Aptitude	<ul style="list-style-type: none"> <li>• Able to use initiative to solve problems</li> <li>• Ability to meet deadlines and complete tasks</li> <li>• Self-motivated and productive</li> <li>• Reliable and able to complete routine tasks accurately and consistently</li> <li>• Confident IT skills or willingness to learn</li> </ul>	
Physical Requirements	<ul style="list-style-type: none"> <li>• Smart, professional appearance, appropriate to an Independent School</li> </ul>	
Location		<ul style="list-style-type: none"> <li>• Local to Camberley</li> </ul>
Relevant experience	<ul style="list-style-type: none"> <li>• Minimum of NVQ Level 3 or equivalent qualification</li> <li>• Early Years' experience</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in the Independent Sector</li> <li>• Experience of digital Learning Journeys (Tapestry)</li> </ul>
Other requirements	<ul style="list-style-type: none"> <li>• Meets Child Protection/ Safeguarding Requirements</li> </ul>	